

### County of Los Angeles CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://cao.co.la.ca.us

January 4, 2005

The Honorable Board of Supervisors County of Los Angeles 383 Hall of Administration 500 West Temple Street Los Angeles, CA 90012

**Dear Supervisors:** 

Board of Supervisors GLORIA MOLINA First District

YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

RECOMMENDATION TO APPROVE AMENDMENT TO AGREEMENTS WITH WORKERS' COMPENSATION MEDICAL AND DISABILITY MANAGEMENT AND COST CONTAINMENT SERVICES CONTRACTS – (3 VOTES)

#### IT IS RECOMMEDED THAT YOUR BOARD:

Approve, and instruct the Chair to sign, the attached contract amendment to the County of Los Angeles Workers' Compensation Medical and Disability Management and Cost Containment Services contracts (Medical Management Contracts). The amendment authorizes provision of Medical Provider Networks (MPNs) formed from existing workers' compensation Preferred Provider Organizations (PPOs) established on behalf of the County of Los Angeles (County) by its medical management contractors, ComplQ Corp, CorVel Healthcare Corporation, and Fair Isaac Corporation (formerly Diversified HealthCare Services, Inc.).

### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

- 1) Pursuant to recent workers' compensation reform, the County now possesses the opportunity to improve the provision and quality of medical care and treatment of County employees injured while working. This improvement will be made at no additional cost to the County. However, workers' compensation MPNs possess the potential to reduce the County's annual workers' compensation expense by approximately \$6-8 million.
- 2) One of the workers' compensation reforms effective January 1, 2005, was the authorization for employers to establish MPNs. The contracts' amendment establishes the County's MPNs. MPNs are comprised of medical providers possessing the expertise to treat injured workers.

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- 3) Presently, the County is only able to manage the first 30 days of an injured employee's medical treatment by directing the employee to County workers' compensation PPOs. Those PPOs are established through the County's Medical Management Contracts. Amending the Medical Management Contracts to create the County's MPNs facilitates the Chief Administrative Office's (CAO) ability to more fully manage health care for workers' compensation. The MPNs will:
  - apply standardized treatment guidelines to ensure that medical analysis and treatment is timely, appropriate and meets quality standards;
  - enhance employee notification of, and access to, treatment standards for medical and non-medical services; and,
  - offer a medical dispute resolution process for employees as provided in Labor Code Section 4616.4.
- 4) In addition, creating the County's MPNs by utilizing current County workers' compensation PPO physicians enables the CAO to arrange workers' compensation medical services at rates consistent with or lower than the California Official Medical Fee Schedule.
- 5) Many County employees are familiar with the current delivery system of workers' compensation medical services and the physicians within the MPNs. County employees will possess access to all workers' compensation MPN physicians.

#### IMPLEMENTATION OF STRATEGIC PLAN GOALS

The MPNs established through the County's Medical Management Contracts promote and further the County's Strategic Plan Goal Two, Workforce Excellence; Goal Three, Organization Effectiveness; and, Goal Four, Fiscal Responsibility. The County's strategic goals will be advanced by facilitating the CAO's provision of quality medical care, Return-to-Work Program, Loss Control and Prevention Program, cost containment effort and aggressive claims management.

#### FISCAL IMPACT/FINANCING

No additional cost will be incurred by amending the contracts. The MPNs are designed to implement certain features of traditional managed care for occupational injuries; for example, selection of physicians trained in occupational medicine. Quality treatment is maintained by regulatory standards to which the MPNs must comply. Annual savings may approximate \$6-8

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million. Savings will be attained through the application of standards of practice for occupational physicians and the increased utilization of MPN physicians. MPN physicians will charge the County less for their services than physicians outside the MPNs.

### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The proposed amendments have been approved as to form by County Counsel.

### **IMPACT ON CURRENT SERVICES**

The CAO expects improved workers' compensation medical services will be provided to County employees. There will be no interruption of workers' compensation medical services being provided by the County's three medical management contractors.

#### **CONCLUSION**

Please sign three copies of the attached contract amendments and return two copies to the CAO Risk Management Branch, attention Rocky Armfield, County Risk Manager.

Respectfully submitted,

DAVID E. JANSSEN

Chief Administrative Officer

DEJ:SRH RAA:CO:mtm

Attachments (3)

c: Auditor-Controller

**County Counsel** 

# AMENDMENT No. 1 TO CONTRACT NO. 74624 OF OCTOBER 8, 2003 BY AND BETWEEN COUNTY OF LOS ANGELES AND

# COMP IQ CORPORATION FOR WORKERS' COMPENSATION MEDICAL AND DISABILITY MANAGEMENT AND COST CONTAINMENT SERVICES

THIS AMENDMENT No. 1 is made and entered into this \_\_\_\_ day of \_\_\_\_, 2004, by and between County of Los Angeles (hereafter "County") and COMPIQ Corporation (hereafter "Contractor").

WHEREAS, reference is made to that certain document entitled "Workers' Compensation Medical And Disability Management And Cost Containment Services," dated October 8, 2003 (hereafter "Agreement");

WHEREAS, recently enacted legislation, SB 899, permits the establishment of Medical Provider Networks under Labor Code section 4616, et seq.;

WHEREAS, it is the desire of the parties hereto to amend the Agreement to permit the Contractor to provide Medical Provider Network services; and

WHEREAS, the Agreement provides that changes to its provisions may be made in the form of a written amendment which is formally approved and executed by both parties. NOW, THEREFORE, the parties hereby agree as follows:

- 1. This Amendment shall become effective upon Board approval and be in full force and effect to and including November 6, 2006.
- 2. That the Statement of Work shall be revised and amended as follows:

#### "1.7A Medical Provider Network

Provide a Medical Provider Network in compliance with the Labor Code (SB 899) for the provision of medical treatment and ancillary medical services to injured employees from the CorCare preferred provider network of hospitals, physicians, clinics, and pharmacies."

3. Except for the changes set forth above, the Agreement shall not be changed in any other respect by this Amendment.

IN WITNESS WHEREOF, Contractor has executed this Amendment, or caused it to be duly executed, and the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

	CONTRACTOR: COMPIQ Corporation
	By And JA Name PRESIDENT Title
	COUNTY OF LOS ANGELES
	By(Mayor/Chairman), Board of Supervisors
TEST:	
OLET VARONA-LUKENS	

**AT** 

VIC **Executive Officer-Clerk** of the Board of Supervisors

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APPROVED AS TO FORM: RAYMOND G. FORTNED JR. County Couns

**Assistant County Counsel** 

g/amr/Medical and Disability Mgmt/Amendment - MMC Amendment04COMPIQ

### AMENDMENT No. 1 TO CONTRACT NO. 74625 OF OCTOBER 8, 2003 BY AND BETWEEN COUNTY OF LOS ANGELES AND

# CORVEL HEALTHCARE CORPORATION FOR WORKERS' COMPENSATION MEDICAL AND DISABILITY MANAGEMENT AND COST CONTAINMENT SERVICES

THIS AMENDMENT No. 1 is made and entered into this \_\_\_\_ day of \_\_\_\_, 2004, by and between County of Los Angeles (hereafter "County") and Corvel Healthcare Corporation (hereafter "Contractor").

WHEREAS, reference is made to that certain document entitled "Workers' Compensation Medical And Disability Management And Cost Containment Services," dated October 8, 2003 (hereafter "Agreement");

WHEREAS, recently enacted legislation, SB 899, permits the establishment of Medical Provider Networks under Labor Code section 4616, et seq.;

WHEREAS, it is the desire of the parties hereto to amend the Agreement to permit the Contractor to provide Medical Provider Network services; and

WHEREAS, the Agreement provides that changes to its provisions may be made in the form of a written amendment which is formally approved and executed by both parties. NOW, THEREFORE, the parties hereby agree as follows:

- 1. This Amendment shall become effective upon Board approval and be in full force and effect to and including November 6, 2006.
- 2. That the Statement of Work shall be revised and amended as follows:

"1.7A Medical Provider Network

Provide a Medical Provider Network in compliance with the Labor Code (SB 899) for the provision of medical treatment and ancillary medical services to injured employees from the CorCare preferred provider network of hospitals, physicians, clinics, and pharmacies:"

3. Except for the changes set forth above, the Agreement shall not be changed in any other respect by this Amendment.

IN WITNESS WHEREOF, Contractor has executed this Amendment, or caused it to be duly executed, and the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

	CONTRACTOR: CorVel Healthca Corporation	re		
	By Museel H. Bight Name			
	- RVP	-		
	Title			
	COUNTY OF LOS ANGELES			
	By(Mayor/Chairman), Board of Superviso	_ rs		
ATTEST:				
VIOLET VARONA-LUKENS Executive Officer-Clerk of the Board of Supervisors				
Ву				
APPROVED AS TO FORM: RAYMOND G. FORTNED, JR. County Counsel				
Assistant County Councel	<u>.</u> <del>-</del>			
Assistant County Counsel				

g/amr/Medical and Disability Mgmt/Amendment - MMC Amendment04CorVel

# AMENDMENT No. 1 TO CONTRACT NO. 74626 OF OCTOBER 8, 2003 BY AND BETWEEN COUNTY OF LOS ANGELES AND

# FAIR ISAAC CORPORATION FOR WORKERS' COMPENSATION MEDICAL AND DISABILITY MANAGEMENT AND COST CONTAINMENT SERVICES

THIS AMENDMENT No. 1 is made and entered into this \_\_\_\_ day of December, 2004, by and between County of Los Angeles (hereafter "County") and Fair Isaac Corporation (hereafter "Contractor").

WHEREAS, reference is made to that certain document entitled "Workers' Compensation Medical And Disability Management And Cost Containment Services," dated October 8, 2003 (hereafter "Agreement");

WHEREAS, recently enacted legislation, SB 899, permits the establishment of Medical Provider Networks under Labor Code section 4616, et seq.;

WHEREAS, it is the desire of the parties hereto to amend the Agreement to permit the Contractor to provide Medical Provider Network services; and

WHEREAS, the Agreement provides that changes to its provisions may be made in the form of a written amendment which is formally approved and executed by both parties. NOW, THEREFORE, the parties hereby agree as follows:

- 1. This Amendment shall become effective upon Board approval and be in full force and effect to and including November 6, 2006.
- 2. That the Statement of Work shall be revised and amended as follows:

#### "1.7A Medical Provider Network

Provide a Medical Provider Network in compliance with the Labor Code (SB 899) for the provision of medical treatment and ancillary medical services to injured employees from the First Health preferred provider network of hospitals, physicians, clinics, and pharmacies."

3. Except for the changes set forth above, the Agreement shall not be changed in any other respect by this Amendment.

IN WITNESS WHEREOF, Contractor has executed this Amendment, or caused it to be duly executed, and the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment to be executed on its behalf by the Chair of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

CONTRACTOR: Fair Isaac Corporation By Name Daniel S. Chelew Vice President Financial Planning and Analysis

Title

**COUNTY OF LOS ANGELES** 

By (Mayor/Chairman), Board of Supervisors

ATTEST:

**VIOLET VARONA-LUKENS Executive Officer-Clerk** of the Board of Supervisors

Ву		

APPROVED AS TO FORM: RAYMOND G. FORTNER, JR. County Coun

**Assistant County Counsel** 

g/amr/Medical and Disability Mgmt/Amendment - MMC Amendment04Fair Isaac